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9 May 1964

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Thanks for your letter of 5 May. I am sorry that they are retiring you physically but I dare say that thirty years from now you will figure they probably have done the right thing!!

I would be very happy to receive a copy of the brochure you are preparing on yourself and will certainly have our senior officers look it over. I do not, however, want to give you any idea at this stage of the game that we would have anything in which you might be interested. In the first place, all personnel acquisitions have been frozen because of the Administration's economy measures but the most important factor is that we are taking in personnel laterally and at senior grades only, and I repeat only, when they are a rare breed of cat who have qualifications that we cannot acquire from our own resources and which it would be inexpedient to train from in-house assets. We are concentrating almost entirely on continuing to build up the career services in our various activities and this means bringing in young college graduates at the lower grades and putting them through our own two or three-year training course and probationary period prior to accepting them in the career service. This is the only way I know of to maintain the present status of professionalism, enthusiasm, and dedication that the Agency is noted for. I know you will understand this but I did not want to be writing you under any illusions. There are, however, occasions in which we have been fortunate to utilize the services of retired officers on a

A. J. [Signature]

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contract basis for particular tasks. These are normally temporary but interesting. I would certainly like to have your brochure screened to this end also. You may rest easy in this regard -- it does not involve organising any coups, planting any microphones, or running around bare naked like Mata Hari.

Preet joins me in warm regards to Nan and you, and please let me hear from you at your convenience.

Faithfully yours,

15/Pat

Marshall S. Carter
Lieutenant General, USA

MSC:blp

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